

May 2007

The University of Arizona Police Department is pleased to present the 2006 Annual Report on our departmental operations. As the Chief of Police, I have found the University environment to be unique to the law enforcement profession. While our duties and responsibilities are no different from any other law enforcement agency, the approach that we take through our interaction with the community is what many departments aspire to achieve through "Community Oriented Policing."

The University of Arizona Police Department is a certified police agency by The Commission for Law Enforcement Accreditation, Inc. (CALEA) and provides law enforcement and security services to the campus community. In July of 2006 UAPD received its fourth reaccreditation from CALEA after a complete review of our operations in December of 2005 by CALEA Assessors. Our police officers are fully state certified and have the same powers as any other police officer in the state. Our primary jurisdiction is the main campus and outlying university properties, including the Mount Graham International Observatory site near Safford. However, through established agreements, we also take action as needed and provide assistance to other law enforcement agencies in the areas adjacent to our jurisdiction.

We believe that to accomplish our mission of, "providing a secure atmosphere conducive to the education, research, employment and daily community lifestyles of the institution", we must work with and have the assistance of everyone on campus. All of our members have committed to serve the campus and fulfill our mission by being highly skilled and always acting in good faith. In return they ask all campus members to join with them to accomplish our mission through proactive efforts designed to address issues before they become police concerns.

The University is very fortunate to have and I am proud to be a part of, a department that is diverse, well trained and committed to excellence and integrity. Our employees are pro-active in helping resolve campus problems and concerns through involvement and contact with the community in which we serve.

I encourage you to visit our web site at www.uapd.arizona.edu to view current crime statistics and the daily resume. We are your "hometown police department" and together we are Partners with Our Community.

It is hoped that this 2006 Annual Report will give you a brief insight to the activities of the UAPD, helping you understand our mission and providing you with information concerning our operations and personnel.

Sincerely,

Anthony Daykin
Chief of Police

The UAPD Mission Statement

The Mission of the University of Arizona Police Department is to provide a secure atmosphere conducive to the education, research, employment and daily community life styles of the institution. To accomplish this mission University Police Officers and employees of the department must be:

Unique in their operations;

Dedicated to the community in which they serve and live;

Aware of the cultural diversity and differences of individuals;

Fair and impartial while performing their duties

while maintaining continuing interaction and cooperation with the students, faculty, and staff of the University, the Tucson community and the balance of the Criminal justice system.

With the understanding that the challenges of law enforcement must always be met, the University of Arizona Police department has identified the following fundamental values that are the basis for the operation of our organization. Members of the University of Arizona Police Department value:

Unity of Mission

Respect

Positive Role Models

Consistent Impartiality

Productive Communication

Dignity and Fairness

Accountability

Honesty

Integrity

Fairness

The UAPD Organizational Structure

The University of Arizona Police Department consists of three (3) major divisions; Field Operations, Operations Support, and Business Affairs. The department is overseen by the Chief of Police and a Police Commander or Civilian Manager is assigned to each Division. The UAPD reports to the University of Arizona's department of Business Affairs.

Assignment of Command Personnel

Chief of Police –	Chief Anthony Daykin
Field Operations Division -	Commander Robert Sommerfeld
Operations Support Division –	Commander M. Kevin Haywood
Manager of UA Emergency Preparedness -	Commander Brian A. Seastone
Business Affairs Division –	Business Manager, Sr. Marlene Supco

Divisional Responsibilities

Field Operations Division

The Field Operations Division is responsible for the patrol, investigative, security functions of the department and our student employees known as Community Service Officers. This division is the most highly visible division within the department with police officers and police aides patrolling the UA Main Campus and properties, Mount Graham International Observatory, responding to calls for service, investigating crimes, responding to accidents, and other emergencies and incidents on the campus twenty-four hours a day. UAPD responded to over **12770** calls for service during 2006.

Main campus is patrolled 24/7 with a total of **29** Police Officers and 14 Police Aides. UAPD also one canine on campus and has another canine and handler assigned to the Counter Narcotics Alliance (CNA). The canine assigned to campus provides explosive detection expertise while the other provides for narcotic detection with CNA.

The Investigations Unit (Detectives) consists of five (5) detectives who are responsible for conducting in-depth investigations, background investigations, and assisting with VIP protection.

The MGIO Unit is located approximately 120 miles northeast of Tucson, in Safford, Arizona and is comprised of four certified peace officers and three canines. This unit is responsible for the law enforcement and medical services to the International Observatory site, on top of Mt. Graham, at an elevation of 10,700 feet. Officers

assigned to the unit are often the initial law enforcement response for the rest of the mountain due to their 24-hour presence. They are frequently called upon to assist with Graham County Sheriff's Department, United States Forest Service and the Arizona Department of Public Safety.

In addition to Police Officers, the department has uniformed student employees known as Community Service Officers (CSOs), who are responsible for assisting police officers and police aides. Their responsibilities include building lock-ups and openings, assisting police officers with patrolling the campus, reporting crimes, taking routine police reports and assisting the public by providing security escorts and key services.

Operations Support Division

The Operations Support Division is responsible for the support aspects of the department's operations and includes Communications, Records, Property/Evidence, Traffic Enforcement, Training, Crime Prevention and Accreditation.

Communications is the "heart of the department" as this is where all calls for service are received and dispatched. In addition, the Communications section serves the University as the 9-1-1 center for campus, and monitors hundreds of alarms throughout the campus. The dispatch center responded to over **52,416** inbound phone calls, **13,764** outbound phone calls which included **7572** 9-1-1 calls. The Dispatch Center is staffed 24/7 by eight (8) fulltime Dispatchers. The Dispatch Center is overseen by a Dispatch Supervisor.

Records personnel are responsible for the data entry, storage and archives for all police reports generated by the department other than internal investigations, personnel and other administrative reports. Records personnel provide copies of police reports to victims, insurance companies, and the public. In addition, Records personnel generate a number of reports to the Uniform Crime Reporting System in Washington D.C. and provide the department with official crime statistics for the department. The Records Section is staffed Monday-Friday during regular business hours by three (3) fulltime and one (1) part time records clerks.

Crime Prevention is everybody's responsibility at UAPD. Officers provide the campus community with an expertise on crime prevention techniques and safety practices. Various presentations on a wide variety of topics including alcohol abuse, DUI, sexual assault, personal and property security are provided to the campus community. During 2006 Crime Prevention officers conducted more than **253** presentations reaching an estimated **22,400** faculty, staff and students. Crime Prevention is staffed by a sergeant who also oversees Special Events and serves as the department Public Information Officer and two (2) police officers.

The Division is also responsible for coordination of Special Events on campus requiring police department support such as sporting events, ASUA Spring Fling and other events throughout campus. The policing of special events such as football requires a

coordinated effort between UAPD and local law enforcement agencies. One part time Office Specialist is responsible for coordinating requests for UAPD personnel to work Special Events.

The Traffic Unit of the Division is responsible for enforcement and education of traffic laws on University maintained streets. A sergeant and four (4) motorcycle officers are assigned to main campus for traffic collision investigation and have received many hours of specialized training in collision investigation and reconstruction.

In addition to campus streets and roads, adjacent city streets that provide ingress and egress to the University for faculty, staff, student and visitors are also patrolled by the four assigned motorcycle officers. Motorcycle officers provide not only an enforcement element but stress traffic safety through education and safety presentations. Periodically officers audit campus streets to ensure proper signage and traffic flow patterns in order to promote traffic safety and awareness. The sergeant is assigned to oversee the department's traffic operations.

In addition to the Traffic Unit the assigned sergeant also coordinates all training of department personnel. Each year hundreds of hours of training are scheduled for department personnel including civilian workers. Training for police officers consists of legal updates, firearms, defensive tactics, investigation techniques, first aid, bicycle training, Incident Command, driving and traffic investigation and reconstruction along with a variety of other specialty training. Civilian employees who include Records, Dispatch, Police Aide, Community Service Officers and Administrative personnel receive training in first aid, records management, recruiting, first aid, traffic control, patrol techniques, emergency dispatching, stress management, Incident Command and other specialty training associated with their job assignments.

The Accreditation Manager is responsible for ensuring that the department remains in compliance with the standards established by the Commission on Accreditation for Law Enforcement Agencies, Inc. UAPD was first accredited in 1993, and since that time has received reaccredited status in 1996, 2000, 2003 and 2006. The department is required to undergo an in-depth on-site review every three years and is scheduled to be re-accredited in December of 2008. The Commander of the Operations Support Division is currently assigned this responsibility.

Business Affairs Division

The Business Affairs Division is responsible for the administrative functions of the department including budgeting, human resources, computer support, and clerical.

The annual budget for the department is approximately \$4,900,000.00, and is managed by the Business Manager and her staff of five (5).

The computer support function is responsible for the maintenance of all UAPD computers, and coordination for all computer-related technical aspects of the department, including the UAPD web site.

The Human Resource function is responsible for the coordination of all hiring processes for the department, as well as maintenance of all UAPD personnel records, assisting employees with benefits and services and other human resources functions.

Manager for Emergency Preparedness

This position is responsible for coordinating, planning programming and communicating all activities related to the University's Campus Emergency Response Plan. The commander responsible for the management of campus emergency preparedness is responsible for the training and assistance to University personnel in emergency response planning.

During the past year table-top exercises, education, emergency plan development for Colleges and departments have been conducted in support of this training of personnel. Current plans are underway for a campus wide emergency drill that will test developed plans and overall preparedness of the University.

Employee Awards and Recognition

The department annually recognizes those employees who have provided exceptional service to the department and the university. Members of the department nominate the recipients of these awards. Selection is made by a panel comprised of members of the UA community.

Officer of the Year

Corporal Jason Brei

Employee of the Year

Brian O'Sullivan

Police Aide of the Year

Stan Crist

Student Employee of the Year

CSO Lead John McGrath

Division or Unit of the Year

Traffic Unit

Sergeant Octavio Barcelo
Officer Robb Fountain
Officer Greg Ewer
Officer Victor Garcia
Officer Dustin Gouldschaal

Departmental Goals

Effective long range goals and objectives help direct the department with planning and budget preparations. The following multi-year plan is the result of solicited input from Command Staff and all agency members.

Goal

1. Increase the Department's commitment to preparing for emergencies through:
 - a. Develop emergency plans for all buildings on campus (2005-2009)
 - b. Continue to be an active member of the UAPD CERT (ongoing)
 - c. Seek funding through Homeland Security for:
 - i. Radios
 - d. Identify a stand alone Emergency Operations Center

Goal

1. Improve retention of certified personnel through:
 - a. Enhancing opportunities to experience special assignments
 - b. Analyze salaries to ensure salary parity with local agencies every two years (2007, 2009)

Goal

1. Increase the number of Dispatchers to facilitate two person coverage at all times (2005-2008)
2. Increase certified personnel through staffing analysis to meet increased service needs associated with:
 - a. Call Load Analysis
 - b. Campus construction projects

Anticipated FTE increase is anticipated to be 12 from 2006-2010. Analysis is ongoing.

Goal

1. Replacement of capital equipment to include:
 - a. Maintain three (3) year rotation of marked police vehicles (2005-2009)
 - b. Expand police building to meet growth needs of the department (2007-2008)
 - c. Develop replacement schedule for MTC's in police vehicles (2006-2010)
 - d. Develop replacement schedule for handheld radios (2007-2009)

This multi year plan will be reviewed in February of each year at a Command Staff meeting and may be revised at anytime.

Crime Statistics – Crimes Reported to UAPD 2006

The University believes a community that is well informed about the nature of its crimes is a safety conscious community. Not only is it the community's right to know the information included in this document--it is to their advantage to take the initiative to enhance their own personal safety and become actively involved in the reporting of crimes and suspicious/unusual activities.

Crime statistics in this document are based on crimes reported to The University of Arizona Police Department, and the Uniform Crime Reporting Center of the Federal Bureau of Investigations in Washington, D.C. A five year span has been developed to facilitate comparison to past years.

In October of each year UAPD is required to submit to the United States Department of Education campus certain crime stats that comply with the Crime Awareness and Campus Security Act of 1990. This report contains the most current year of crime stats and three preceding years for comparison. The report is published and distributed to all staff, students and prospective students. The Campus Crime and Security Report is maintained on the UAPD web site for viewing. For more information on the "Crime Awareness and Campus Security Act" you may go to the UAPD web site and click on (<http://www.campussafety.org/schools/cleryact>)

The Department will accept "third person reports" and follow-up on these cases whenever possible. The report will be appropriately classified by the actual crime category.

Crime does not know the boundaries of an educational institution. The University of Arizona can and does experience the same types of crime as the City of Tucson, however, not in the same proportions, The campus crime rate is much lower than in the city of Tucson. Statistics supporting this conclusion can be found in the FBI's Uniform

Crime Reports' (UCR) Crime Index, which lists cities, their populations and total number of serious felony crimes reported by law-enforcement agencies to the FBI-UCR. The UCR can be found in the Government section of the University of Arizona Library and in most libraries.

The "major crime" problems on the campus continue to be theft and burglary. These are crime of opportunity that in many cases can be prevented through simple crime prevention measures.

Reported Crimes

	2001	2002	2003	2004	2005	2006
Murder	0	3	0	0	0	0
Sexual Assault	4	5	6	2	2	2
Attempt Sex Assault	2	1	0	0	2	0
Aggravated Assault	20	13	13	22	6	13
Assault	46	58	71	48	44	30
Robbery	10	4	4	4	4	9
Arson	6	7	5	4	2	5
Burglary	94	115	82	101	121	70
Theft	786	717	717	688	589	617
Bike Theft	301	524	386	417	327	245
Auto Theft	65	51	48	63	74	60
Auto Theft Attempt	---	27	16	22	32	9
Criminal Damage	404	347	335	409	409	355
Drug Violations	133	142	146	246	254	194
Liquor Violations	170	214	277	374	299	349
Dui	53	42	40	120	88	80
Weapon Violations	10	14	5	10	6	4
Hate Crimes	3	5	3	9	11	10

Facts About the UAPD

DID YOU KNOW:

- UAPD has a staff of 101 personnel; 52 police officers, 15 police aides, 24 civilian staff and 10 student employees.

- UAPD is the only university police department in the nation to have received five accreditations from the Commission on Accreditation for Law Enforcement Agencies, Inc.
- UAPD has an explosives detection canine assigned to campus which was obtained from the Bureau of Alcohol, Tobacco and Firearms (ATF). Officer Morrison and K-9 Michael are utilized as UA special events and have been assigned to the Republican National Convention in New York City, the Presidential Debate in Tempe and assisted other agencies with calls involving explosives detection.
- UAPD serves a daily population of approximately 50,000 faculty, staff, students and visitors each day.
- UAPD Field Operations responded to over 12770 calls for service
- UAPD made over 1637 misdemeanor and felony arrests made during the year.
- UAPD makes available low cost vehicle steering wheel locks and bicycle U-locks. Has provided over 500 steering wheel locks and 200 bicycle locks.
- UAPD has received over \$35K in grant money for crime prevention, education and traffic enforcement programs.
- UAPD continues to participate in deployments of the Southern Arizona DUI Task Force and has removed 80 impaired drivers from the roadways over the past two years.
- UAPD police aides unlock and lock more than 250 academic buildings each day to facilitate classroom access and University special events.
- UAPD has officers assigned to UA Residence Halls, Fraternities and Sororities to facilitate crime prevention, personal safety and overall relationships with the department.
- Arizona Revised Statutes recognize UAPD officers as peace officers in the State of Arizona, providing the officers with full law enforcement authority within the State of Arizona. UAPD police officers are commissioned under the authority of the Arizona Board of Regents and certified by the Arizona Peace Officer Standards and Training Board (AzPOST).
- UAPD officers have the same power and authority as any other police officer in the State. Officers are required to maintain the same skills, training, and qualifications regardless of jurisdiction. In many cases, our officers receive extensive specialized training to better serve the university community.
- UAPD provides law enforcement services for football games at Arizona Stadium involving officers from UAPD, Tucson Police Department, Pima County Sheriff's Department, Oro Valley Police Department and Pima Community College Department of Public Safety.
- UAPD officers are required to attend eight hours of Continuing Officer Training every year to maintain peace officer certification in the State of Arizona.
- UAPD command staff has over 112 years of law enforcement experience with 78 years dedicated to campus law enforcement.
- On an average, each UAPD officer receives over 40 hours of training annually.

- All UAPD Command Staff are graduates of the Federal Bureau of Investigation National Academy (FBI NA). This is an executive-level three-month training at the FBI training facility in Quantico, VA. Less than one-half of one percent of all police officers in the United States are invited to attend the FBI NA.

Professional Standards

The department is responsible for investigating all complaints that are made against the department or its employees. The following is a summary of those professional standard investigations:

Type of Investigation	2006
Administrative	6
Citizen Complaints	3
Supervisor Resolutions	0
Board of Inquiries	5
Professional Standard	1

Disposition of Investigation	2006
Sustained	1
Not Sustained	2
Exonerated	4
Unfounded	0
Sustained in Part	3
Preventable (traffic accidents)	2
Supervisor Resolution	1
Not Responsible (traffic accident)	1

Note- One Board of Inquiry result is still pending which was an officer involved shooting on December 25, 2006.

Use of Force

In law enforcement, it is sometimes necessary for an officer to utilize force to subdue a suspect or protect others. By policy, UAPD officers are permitted to use *“that force that is reasonable and necessary”* in conjunction with their duties. Under our policy force is defined as *“any type of physical force that is directed toward another.”* This may include gentle physical restraint, the display or use less lethal weapons or the display or use of firearms. Below is a breakdown of those incidents by year.

Type of Force Used	2006
Firearm	23
Firearm Discharge	1
Impact Weapon	0
OC Spray	0
Canine	1
PepperBall	0
Empty Hand Control	14
Supplemental Restraint	0
Taser use or threat	9